



# Sustainability, Environmental Health and Safety Policy





## **Background**

Benefit Healthcare is dedicated to conducting its business in a sustainable and environmentally responsible manner. We recognize the importance of protecting the health and safety of our employees, customers, and the communities we serve. This policy outlines our unwavering commitment to complying with all applicable laws and regulations. Through our continuous responsibilities and commitments, diligent, effective communication, comprehensive emergency preparedness and response, we aim to foster a culture of sustainability and environmental stewardship.

## **Scope and Applicability**

This policy applies to all employees, contractors, and stakeholders engaged in activities related to Benefit Healthcare's operations. It encompasses our facilities, processes, products, and services. We expect all individuals involved in our operations to actively support and comply with this policy.

## **Legal and Regulatory Compliance**

At Benefit Healthcare, we are deeply committed to complying with all applicable laws, regulations, and industry standards pertaining to sustainability, environmental health, and safety. We continuously monitor and review these requirements to ensure ongoing compliance. Our management team will allocate resources, provide training, and establish processes to promote adherence to legal and regulatory obligations.

## **Responsibilities and Accountabilities**

At Benefit Healthcare, we assign responsibilities and accountabilities for sustainability, environmental health, and safety at all levels of our organization. Our management team is accountable for providing leadership, resources, and support to implement and maintain effective policies and practices.



Employees are responsible for adhering to established procedures, reporting hazards. Contractors and stakeholders working on our behalf are expected to adhere to our policies and meet the same standards.

## **Commitments**

### **Operational Efficiency**

We are dedicated to optimizing our operational efficiency to minimize waste and maximize resource utilization. We aim to reduce energy consumption, improve water management, and streamline our operations, and other improvement, including lean manufacturing principles and sustainable supply chain management. Our goal is to achieve operational excellence while reducing our environmental impact.

### **Emergency Preparedness and Response**

We establish and maintain emergency response plans, conduct drills and exercises, and provide appropriate training to relevant personnel. Our objective is to mitigate the effects of emergencies and ensure a timely and effective response, with a focus on protecting human life, minimizing environmental damage, and facilitating recovery.


### **Supplier Engagement**

We engage and collaborate with our suppliers to ensure they meet our environmental, health, and safety standards. We promote transparency and responsible sourcing practices throughout our supply chain, encouraging suppliers to adopt sustainable practices, reduce their environmental impact, and adhere to applicable regulations.

## **Communication**

Effective communication is paramount to the success of our sustainability, environmental health, and safety efforts. We engage with employees, customers, suppliers, and other stakeholders to promote awareness, share best practices, and gather feedback. We utilize various communication channels, such as meetings, training sessions, newsletters, and our website, to ensure timely and comprehensive dissemination of information.



An aerial photograph of a vast mountain valley at sunrise. The sun is low on the horizon, casting a warm, golden glow over the landscape. The mountains are covered in dense green forest, and a winding road is visible in the valley. The sky is filled with soft, hazy clouds.

Benefit Healthcare's purpose is to create a positive impact on society and contribute to a more sustainable future through the provision of pet care, medicinal & personal care, cosmetics, sandalwood products and more. Backed by nearly two decades of industry-leading expertise, we continue to make a tangible impact.

For more information, visit [www.benefit-healthcare.com](http://www.benefit-healthcare.com) or follow us on social media.